

Details of particulars of employees forming part of Annual Report 2024-25 as under:

The details of employees of the Company drawing remuneration as prescribed under Rule 5(2) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 is as follows:

Sr. No.	Name	Designation	Remuneration Drawn During The Year (Rs.)	Nature of Employment	Qualification	Experience (Years)	Date of Commencement of Employment	Age	Last Employment	% of Equity Shares	Relative
1	Anuj Burakia	CEO & Whole Time Director	2,49,22,287	Contract	Chartered Accountant	23	29-July-21	45	Welspun Group	0.19%	No
2	Gouri Shankar Roy	Senior Vice President	1,52,90,901	Full Time	B.Sc Mechanical Engineering, PGDBA in Operations Management	30	11-Nov-23	55	Timken's MillTec business managing 26 mill sites		No
3	Vipul Sutaria*	President	1,16,55,240	Permanent	BE - Mechanical, PGDBM Marketing	25	11-Oct-21	51	Tubacex	NIL	No
4	Brijveer Singh*	Vice President	67,00,844	Permanent	Chartered Accountant	28	02-May-22	54	Afri Ventures FZE	NIL	No
5	MV Rajasekhar*	Assistant Vice President	57,36,965	Permanent	M. Sc (Tech), M.M.S.	31	09-Jun-22	56	Tubacex Prakash India Ltd	NIL	No
6	Anil Kumar Singh Rana	Assistant Vice President	54,41,521	Permanent	BE -Electrical	21	05-May-10	55	Star Wire (India) Limited	NIL	No
7	Manas Ranjan Dash	Assistant Vice President	41,69,887	Permanent	BA, LLB, PGD in HRD	30	29-Nov-19	55	Enzen Group	NIL	No
8	Avadhesh Kumar Porwal	Sr. General Manager	40,62,897	Permanent	Diploma - Mechanical	27	09-Oct-17	56	Welspun Corp Limited	NIL	No
9	Soumen Roy	General Manager	39,64,236	Permanent	B.E. Metallurgy	24	14-Mar-24	48	Timken India Ltd	NIL	No
10	Saubhag Sharma	General Manager	36,38,328	Permanent	Chartered Accountant	13	02-Jan-12	35	-	NIL	No

**resigned / discontinued / employed for part of or during the year.*

Welspun Specialty Solutions Limited

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Corporate Identity Number: L27100GJ1980PLC020358